

Continuing Resolution – Worship

Christ the King Lutheran Church Goals and Purposes of Worship Ministry Team

Adopted by Council – July 12, 2018

PURPOSE

The Worship Ministry Team shall ideally consist of the Pastor (or designated liaison from the Church Council), the Organist, the Choir Director(s), a member of the Altar Guild, the Worship Assistant Scheduler, and interested members of the congregation.

The Worship Ministry Team ensures that Worship Services are warm and welcoming to all. Worship in our congregation should always be accessible and inspiring to those who desire a close relationship with God.

Duties

1. Pray for the Pastor and other worship assistants.
2. Recruit, train and schedule an adequate number of worship assistants (greeters, ushers, assistant ministers, communion servers, children's time instructors, and acolytes).
3. Maintain a program of follow-up calling on visitors to worship
4. Under the Pastor's direction, select appropriate and "sing-able" hymns and songs for Worship.
5. Under the Pastor's direction, determine various appropriate liturgies and forms of Worship for seasonal or special occasions.
6. Support the Altar Guild in the use of sacramental vessels, linens, altar furnishings, and banners.
7. Coordinate with the Altar Guild all special church and altar decorations including distributing used altar flowers to sick and shut ins in conjunction with congregational care.
8. Coordinate the functions and activities of choirs and other special music, in consultation with the Pastor, Organist, and the Choir Director(s).
9. Maintain (in conjunction with the Property Ministry Team) and supervise adequate nursery facilities and personnel.
10. Maintain the children's table/area and bags with appropriate literature and supplies in sanctuary.
11. Encourage members to share Christ with the unchurched, especially through worship opportunities.
12. Maintain IT and Sound (microphones) hardware.
13. Hold quarterly meetings for coordination and planning of worship.

Continuing Resolution-Faith Formation

Christ the King Lutheran Church Goals and Purposes of Faith Formation Ministry Team (Education)

Adopted by Council – December 10, 2020

PURPOSE

The overlying objective of the Faith Formation Ministry Team is to plan, facilitate, and support the faith formation ministry of the congregation, from young children through adults.

Duties

The Faith Formation Ministry Team is designated as a standing committee according to Christ the King Lutheran BYLAWS (B1.01*). One Congregational Council member will be assigned as a liaison BYLAWS (B1.02*). The term of the Faith Formation liaison is one year.

The following duties and responsibilities will be carried out, either as a committee or through a specifically designated individual or individuals.

- Be responsible, under the direction of the Pastor, for the Christian nurture and disciplining of children, young adults, and adults in this congregation and, through them, in the community and beyond.
- Review plans and objectives of Faith Formation ministry activities, along with the Council, to assure that they represent Christ the King's values and beliefs.
- Encourage participation of children and congregation members in Faith Formation activities such as Sunday school, devotionals, Bible studies and other church presentations and dialogues.
- Encourage and support congregation members to participate or lead Faith Formation activities. Stress that everyone has specific gifts that will help all the Ministry Teams.
- Help locate resources-such as books, Internet links, costumes, and art supplies-and make them available for activities. When necessary, use monies from the Faith Formation budget to purchase needed materials.
- Support the church Council and other Ministries.
- Each year review the previous goals of the Faith Formation Ministry and write new goals for the next year. Many of these goals will be continuing goals and efforts.

**B1.01. The congregation shall be organized with several standing committees, called Ministry Teams. The specific duties of these Ministry Teams, and even the names of the Ministry Teams, will be stated in Continuing Resolutions.*

**B1.02. One Congregation Council member will be assigned as a liaison to each Ministry Team.*

Continuing Resolution – Finance Ministry

Christ the King Lutheran Church Goals and Purposes of the Finance Ministry Committee

Adopted by Council - December 10, 2020

PURPOSE

The purpose of the Finance ministry team is to provide transparent, responsible management of the financial gifts to the congregation to support the educational and service activities in line with the mission and preserve the blessings of individuals who contribute.

The members of this committee will be chosen by agreement of the president of the council, the treasurer and the pastor. The treasurer will be the council liaison, and the committee should include the Financial Secretary, and at least one member of the Audit committee. Ideally, there will be at least 4 and no more than 8 members of this committee. These members will serve for up to 3 years, and may be reappointed.

DUTIES The Finance Ministry team will

- Support the Stewardship Committee with financial information (C4.03)
- Manage the financial and Property matters of the church in a transparent, responsible manner
 - Prepare an annual budget for adoption by this congregation, and supervise the expenditure of funds in accordance therewith following its adoption (C12.05d)
 - Support all the Mission teams
 - Maintain appropriate Insurance on the Property
 - Insure that there is a process for overseeing the counting and deposit of offerings, record contributions and give credit to individual contributors
 - Support the **Audit Committee**
- Ensure that Christ The King completes its financial commitments
 - Provides financial support for the Evangelical Lutheran Church in America (C6.03 b, C8.04)
 - Satisfy all financial obligations to this church and receive Synod Council approval before terminating their membership in the ELCA. (C6.05g 3)
 - Make satisfactory settlement of all financial obligations to a former pastor, or a former deacon, before calling a successor. (C9.08, C9.26)

Continuing Resolution – Outreach

Christ the King Lutheran Church Goals and Purposes of Outreach Ministry Team

Adopted by Council: July 12, 2018

PURPOSE

The Outreach Ministry Team shall consist of the Church Council liaison and appointed representatives of partner organizations such as Westside CARES, Angel Heart, and Habitat for Humanity.

The basic objectives of Outreach Ministry are to initiate and oversee programs that enable us to be “Good News” in the Community. As a community of faith, “Good News” asks us to serve, support, care for and love through advocacy for peace, justice, and the wellbeing of ALL.

DUTIES

To carry out these objectives, Outreach Ministry shall:

1. Work with the Pastor to develop an evangelistic outreach strategy.
2. Oversee communications for outreach programs including canvassing of the neighborhood, mailings, or social media.
3. For Budgeting purposes, evaluate and recommend to the Church Council the amounts to be given to various outreach programs.
4. Initiate, oversee and review supported outreach programs and congregational participation therein, at the:
 - Local/neighborhood/city level, such as: Westside CARES, Pumpkin Patch, Lord’s Dinner, Habitat for Humanity, God’s Work Our Hands, Family Promise and more.
 - Synod/State level, such as: Synod Initiatives, Advocacy at State Legislature (while in session in Denver), Women of the ELCA/RMS, and more.
 - ELCA/National level, such as: Advocacy of Congress in Washington DC, Refugee resettlement (LIRS/LFS), Lutheran Disaster Response, and more.
 - Global level, such as: Fairtrade coffee and tea, Noisy Offering (World Hunger ELCA), Global gifts, Lutheran Disaster Response, Refugee resettlement through LFS, and more.

Continuing Resolution – Property

Christ the King Lutheran Church Goals and Purposes of Property Ministry Team

Adopted by Council: July 12, 2018

PURPOSE

The Property Ministry Team shall consist of at least four (4) persons, including the elected coordinator from the Church Council.

The basic objectives of the Property Ministry Team are to maintain the appearance & functionality of all property belonging to or regularly used by the Congregation, including, but not limited to, building, land, real/intellectual property and technological property. (Property for purposes of this Ministry Team shall be that located at 950 Vindicator Dr., Colorado Springs, CO 80919)

DUTIES

That these objectives may be carried out, the Property Ministry Team, either as a committee or through specifically designated individuals shall:

1. Develop policies, rules and agreements for the use of Church facilities and equipment at functions sponsored by their Ministry Team (Church functions), or at the request of individuals or groups within the Church or by 3rd party groups that have been authorized to use the Church facilities.
2. Maintain the appearance of the property, including such things as weed removal, cleaning up trash, and similar matters, on a periodic and timely basis;
3. Ensure the removal of snow and deicing of sidewalks to provide for safe access to the facility and property during times of worship and other special events. Snow removal shall include parking lot, sidewalk along Vindicator, sidewalk along War Eagle, and all walkways adjacent to the church building.
4. Maintain the appearance and cleanliness of the building including such things as janitorial duties (vacuuming floors, washing windows, dusting furniture, etc.) and simple maintenance or repair activities;
5. Consult regularly with the pastor and Church council regarding any maintenance or improvements needed at the Church and either responding directly to minor items or else recommending a course of action to the Congregation Council on major needs;
6. Manage and repair, either through skilled licensed contractors or volunteers, building systems and structures as may be required to ensure ongoing uninterrupted use of the facility and grounds.

7. Manage and ensure the ongoing operation of technology related equipment including the office computer, copier/printer, audio-visual systems, and lighting systems.
8. Manage the lighted sign messaging including the repair of signage and related equipment.
9. Coordinate with Boy Scout group in periodic clean up days of church and property
10. Develop and manage an annual budget for the repair and maintenance of building and property.

Continuing Resolution – Mutual Ministry

Christ the King Lutheran Church Goals and Purposes of the Mutual Ministry Committee

Adopted by Council: July 12, 2018

PURPOSE

This is a mission-oriented enterprise that is characterized by a broad vision of ministry and a healthy practice of mutuality. Its tasks are scanning and response in support of mission. It is not the committee that ministers to the pastor or that filters complaints through to the pastor. It exists for the sake of mission and ministry through this congregation. Mutuality of our calling to mission is shared among the people of God, including the pastor.

The members of this committee will be chosen by agreement of the president of the council and the pastor. A council liaison will be the single member of council on the committee who is not the pastor. It is best to avoid close friends as relationship building is a major activity of this committee. Ideally, there will be at least 5 and no more than 8 members of this committee. They should represent as great a cross-section of the congregation as possible.

DUTIES

Meetings should happen for 90 minutes every 1-2 months. For the first 6 months, they will not meet unless all can be present, as that is the relationship building stage for the committee. Roles will be shared as outlined in Pastor and People: Making Mutual Ministry Work

These members will serve for 2 years.